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May 16, 2019

SECURITIES AND EXCHANGE COMMISSION Secretariat Building, PICC Complex

Roxas Boulevard, Pasay City 1307

Attention:

MS. RACHEL ESTHER J. GUMTANG-REMALANTE

OIC, Corporate Governance & Finance Department

THE PHILIPPINE STOCK EXCHANGE, INC. 6th Floor, Philippine Stock Exchange Tower

28th Street corner 5th Avenue Bonifacio Global City, Taguig City

Attention:

MS. JANET A. ENCARNACION

Head, Disclosure Department

Please be informed of the resignation and change in designation of the following officers of the company:

Name of Person	Position / Designation	Effective Date of Resignation	Reason(s) for Resignation
Benjamin S. Austria	Senior Adviser	May 15, 2019	Personal Reasons
Arthur R. Villacorte	Assistant Vice President - Materials Management	June 30, 2019	Retirement

Further, Mr. Raymundo A. Reyes was re-hired by the company as consultant with designation of Chief Operating Officer effective May 16, 2019.

Thank you.

Very truly yours,

CECILLE B. ARENIL Compliance Officer